

Retirement Board

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Memorandum

To: PERS Liaison Officers

From: Teresa Chalmers, Chief Administrative Analyst

Date: May 24, 2024

Re: Critical Labor Shortage

Employers may be recruiting and hiring retirees into Critical Labor Shortage positions they may not be eligible for. NRS 286.523 does not apply to retirees that have retired with an early age reduction and/or have not reached the age in which they could have retired without an early age reduction.

For those who qualify for Critical Labor Shortage positions, they cannot accept job offers or employment until after the issuance of their first retirement payment. The acceptance of a job offer or employment contract prior to the first payment, OR accepting a Critical Labor Shortage position in which they do not qualify for, will result in the member not being eligible to retire and/or the suspension of their benefit.

Attached is the revised Retiree Reemployment Notification PERS Eligible Position form. The revised form includes additional language regarding a PERS retiree returning to work in a critical need position.

Please forward all correspondence regarding Critical Labor shortage to Charyl Lacombe, Administrative Analyst, at calacombe@nvpers.org. Should you have any questions regarding this notification, please contact Teresa Chalmers at tchalmers@nvpers.org.



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Retiree Reemployment Notification
PERS Eligible Position

Employer Notification

In accordance with NRS 286.520, we are providing notification that we have hired a PERS retiree into a position within our agency that requires their reenrollment back into PERS. In order to avoid a benefit overpayment, we understand PERS must have this notification no later than 10 days after the retiree's date of hire. We understand that a member enrollment form must still be completed.

Retiree Name: _____ Last Four Digits of SSN: _____

Position Title: _____

Retirement Date: _____

Hire Date: _____

Critical Need Position: Yes No If yes, attach copy of approval document from your governing body. If critical need position, the date employment offer or contract was accepted: _____

Note: A PERS retiree in a critical need position must be fully eligible to retire based on age and service credit at the time of retirement *or* at the time of reemployment.

I certify under penalty of law (NRS 286.820) there was no arrangement prior to the date of retirement for the above individual to return to work.

 Liaison Officer/Signature Authority Date

 Agency Name Agency Number

Retiree Notification

As a PERS retiree, I hereby notify you I have accepted the above listed position with a Nevada public employer that requires my reenrollment back into PERS. I understand my retirement benefit will be suspended as of my date of hire unless my position has been approved under the critical need provision. If so, I certify I did not accept this critical need position prior to receipt of my service retirement allowance. **I also understand I must be fully eligible to retire based on age and service credit at the time of retirement *or* at the time of my critical need reemployment.**

If critical need position, do you elect to reenroll in PERS? Yes No

 Retiree Signature Date

PERS Use Only Date Received
