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693 W. Nye Lane
Carson City, Nevada
89703
(775) 687-4200
Fax: (775) 687-5131
Toll Free: 1-866-473-7768

5820 S. Eastern Avenue
Suite 220
Las Vegas, Nevada
89119
(702) 486-3900
Fax: (702) 678-6934

Website: www.nvpers.org

IMPORTANT NOTICE

To: Retirement Liaison Officers, Employee and Employer Associations

From: Tina Leiss, Operations Officer

Date: July 10, 2007

Re: Public Employees' Retirement System Official Policies

The Public Employees' Retirement Board has approved for notice the **adoption of new policies and the re-adoption of all previously adopted policies** of the Board in accordance with NRS 286.200, subsection 2(b), which states:

"As soon as a public employer receives a copy of the proposed rule, the public employer immediately shall cause the copy to be posted on a bulletin board or in some conspicuous place in or near its headquarters."

Please comply with this statute.

The public hearing on the revised policies will take place no earlier than 11:00 a.m. on August 16, 2007. The meeting will be held in the PERS' Conference Room, 693 West Nye Lane, Carson City, Nevada. Any person wishing to testify should be in attendance at that meeting. The revised policies may be adopted at the August 16, 2007, meeting and become effective September 1, 2007.

The proposed revisions to the Call-Back policy are underlined on the attached document.

NRS 286.025 (2) 1.10

CALL-BACK PAY – (a). Except as it may conflict with the Nevada Administrative Code at 284.214, call-back pay is defined as compensation earned for returning to duty after a member has completed his regular shift, is off duty for any period of time, and is requested to return to duty with less than 12 hours notice.

(b). Scheduling the 12-hour rule set forth in subsection (a) will be activated by the electronic call-out required for the shift scheduling from the public employer. Any electronic response system must comply with the 12-hour rule and not allow the employee call-in response to govern notification for purposes of the 12-hour rule.

Revision to Policy

(c). An employer may not convert what would otherwise be an overtime shift to a call-back shift by waiting until there is less than 12-hours notice to request a return to duty, if the employer has knowledge more than 12-hours before the start of the shift to be staffed, either through notification or through normal staffing policies, of the staffing need.