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2023 Contribution Rate Change Certification- CHOICE EMPLOYERS

Agency Name:	TRIGID	Control of the Arthur and Arthur (1985) is a high speciation of the Control of th
Agency Number:	968	The state of the s
Contribution Report Affected By New Rate:	8/1/2023	American Company of the Company of t
Employer-Pay Factor For "In Lieu Of":	1.179556	erfolds processed a 1 a colores a marginal grade to the second of the following and the second of th
Employer-Pay Factor For "Salary Reduction":	1.17997	

INSTRUCTIONS

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2023.

B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2023.

Employee Group*	Indicate
	"L" or "R"
1.	and the state of t
2.	
3.	The state of the s
4.	MANAGEM TO THE PROPERTY OF THE

I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).

Liaison Officer Signature S-24-25

Date

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