



Public Employees' Retirement System of Nevada  
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**2023 Contribution Rate Change Certification- CHOICE EMPLOYERS**

Agency Name:	American Leadership Academy
Agency Number:	272
Contribution Report Affected By New Rate:	7/1/2023
Employer-Pay Factor For "In Lieu Of":	1.171555
Employer-Pay Factor For "Salary Reduction":	1.171967

**INSTRUCTIONS**

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

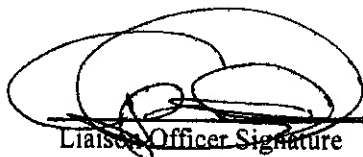
A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2023.

B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2023.

<u>Employee Group*</u>	Indicate <u>"L" or "R"</u>
1. Freedom Classical 272	L
2.	
3.	
4.	

\*Employee Group represents Regular & Police/Fire Members

I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).

  
 Liaison Officer Signature

5.17.23  
 Date

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 PERS  
 6/9/2023