



Public Employees' Retirement System of Nevada
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2019 Contribution Rate Change Certification- CHOICE EMPLOYERS

Agency Name:	I Can Do Anything Charter High School
Agency Number:	221
Contribution Report Affected By New Rate:	7/1/2019
Employer-Pay Factor For "In Lieu Of":	1.156682
Employer-Pay Factor For "Salary Reduction":	1.156728

INSTRUCTIONS

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2019.

B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2019.

<u>Employee Group*</u>	Indicate <u>"L" or "R"</u>
1. All Employees	R
2.	
3.	
4.	

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*Employee Group represents Regular & Police/Fire Members

I certify as the Liaison Officer I attended/viewed the Contribution Rate Change Training.
 I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).

Dawn Deffen Reid
 Liaison Officer Signature

4/25/19
 Date