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2023 Contribution Rate Change Certification- CHOICE EMPLOYERS

Agency Name:	
Agency Number:	State Board of Nursing
	174
Contribution Report Affected By New Rate:	07/22/2023
Employer-Pay Factor For "In Lieu Of":	
Employer-Pay Factor For "Salary Reduction":	1.176794
Carried For Buildy Reduction :	1.177208

INSTRUCTIONS

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2023.

B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2023.

Employee Group*	Indicate
P	<u>"L" or "R"</u>
: Regular	
mployee Group represents Regular & Police/Fire Mer	

represents Regular & Police/Fire Members

I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).

RECEIVED

AUG 2 2 2023

PERS Of Nevada